

22 November 2024 - Notice 008/2024



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NOTICE

TO: ALL MEMBERS

RE: Member Meeting Results

Dear ALAEA Members,

In May 2024 a petition regarding a proposal led to Special Member Meetings on demand around the country (proposal attached).

The ALAEA have received several requests for the results of the voting that took place at these meetings regarding the proposal.

I can report that there were 333 votes cast and 80% of the votes were against the proposal.

If you have any further questions feel free to give me a call.

In Unity

Peter Gill

Federal Secretary (Acting)
Australian Licenced Aircraft Engineers Association (ALAEA)

"Guardians of Air Safety"



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Special ALAEA Member Meetings

Dear

More than 10% of our members have demanded the ALAEA convene national member meetings. Under rule 20 the Federal Secretary must convene these meetings in specified capital cities where the following proposal will be put to members:

'ALAEA members express disappointment with recent developments. We are not a one airline union. We must represent across the industry. To that end, and without delay, the ALAEA Executive and each of its members shall:

- take steps to address ALAEA representational imbalance with an aim of proportional representation.*
- create dedicated employer member committees for each employer with more than 20 ALAEA members.*
- create a dedicated small employer committee for all members who work for employers with 20 or less ALAEA members.*
- treat null and void any motion raised since 1 October 2023 purporting to regulate the provision of services by ALAEA staff and Executive members.*
- take no step to limit the provision of services by existing ALAEA staff and Executive members; provisions that existed prior to 1 October 2023 were working well and should remain in place.*
- act only in a governing capacity and neither interfere with nor micromanage day-to-day activities of the ALAEA save for those functions already specifically assigned in the ALAEA rules.*
- not dismiss, harm, or punish existing ALAEA staff and Executive members unless the Federal Secretary reports concerns, the concerns are properly investigated, and meet workplace law requirements.*

"Guardians of Air Safety"

- *make provision for a 12-month, 15%, member discount for recent disruption.'*

Those who attend will vote on the above proposal. Amendments are not permitted. The outcome will be binding on the ALAEA Federal Executive.

Rule 20 requires national face to face meetings. Ideally it would be better to run several meetings in each city and expand the process to places like Cairns, Canberra, Coolangatta, and Tamworth. Unfortunately, our rules are proscriptive and only permit one meeting in the cities below. Meetings will be held as follows:

City	Venue	Date	Time
Hobart	Coal River Farm Hobart Airport	Thu - 2 May 2024	10:00
Adelaide	The REX Hotel - 172 Richmond Rd Marleston	Fri - 3 May 2024	17:30
Perth	Holiday Inn Perth City Centre - 778-788 Hay St	Sun - 5 May 2024	17:00
Sydney	North Sydney Leagues Club	Tue - 7 May 2024	10:00
Melbourne	Essendon Bowling Club	Thu - 9 May 2024	17:00
Brisbane	Trade Coast Hotel (new name for Pinkenba pub)	Sat - 11 May 2024	17:00
Darwin	Darwin Sailing Club	Mon - 13 May 2024	17:00

Each financial member of the ALAEA is entitled to attend, and vote, at the meeting in the State or Territory they reside in. ACT residents can attend the Sydney meeting. Voting will be by a ballot paper handed to each member who attends, with votes submitted via a ballot box at each venue. The results will be tallied across Australia.

This is an opportunity for all members to participate directly in the democratic process of the ALAEA. I look forward to seeing you in the coming weeks.

Yours sincerely,

Steve Purvinas

Federal Secretary