

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J Fair Work (Registered Organisations) Act 2009

I, Stephen Purvinas, being the Federal Secretary of the Australian Licenced Aircraft Engineers Association, declare the following Officer and Related Party (ORP) Disclosure Statement.

| | | | |
|----------------------------------|---|--------------------------------|------------------|
| Organisation name | Australian Licence Aircraft Engineers Association | Branch name | Federal |
| Financial year start date | 01 January 2022 | Financial year end date | 31 December 2022 |

Top five rankings of officers – relevant remuneration and non-cash benefits

| | | | | | | | | |
|--|----------------------|-------------------------|------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------------------------|
| How many officers do you have who receive remuneration? | <i>Please circle</i> | <input type="radio"/> 0 | <input checked="" type="radio"/> 1 | <input type="radio"/> 2 | <input type="radio"/> 3 | <input type="radio"/> 4 | <input type="radio"/> 5 | <input type="radio"/> 5+ |
|--|----------------------|-------------------------|------------------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------------------------|

Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the ORGANISATION are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

* The Federal Secretary's position includes a loading of 25% in lieu of Annual and Personal Leave

| Full Name | Office (e.g. Secretary) | Actual amount of relevant remuneration | Value of relevant non-cash benefits | Form of relevant non-cash benefits (e.g. car) |
|--------------------|------------------------------------|--|-------------------------------------|---|
| 1.Stephen Purvinas | <i>Federal Secretary</i> | \$ 207,018.87 | \$NIL | |
| 2.Stephen Re | <i>Trustee</i> | \$149,600.45 | \$NIL | |
| 3.Peter Gill | <i>Assistant Federal Secretary</i> | \$63,084.65 | \$NIL | |
| 4.Rodney Wyse | <i>Federal President</i> | \$ 13,815.21 | \$NIL | |
| 5.Chris Burleigh | <i>General Aviation Councillor</i> | \$ 11,176.15 | \$NIL | |

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

| Date | Name | Nature of relationship <i>(e.g company owned by Secretary)</i> | Purpose of payment <i>(e.g. catering)</i> | Amount | Other relevant details |
|--------------------------------|--|---|--|-------------|------------------------|
| 1 July 2021 | Aviation Recruitment Australia | <i>Company Owned by ALAEA</i> | ASIC – Annual Review fees | \$363 | |
| 1 Jan through 31 December 2022 | Emma Re (related party per Section 9B) | <i>Relative of an officer</i> | Legal Assistant - Casual Employment | \$32,073.50 | |

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed (by the officer making the declaration):



Dated: May 30, 2023