

# ❖ NOTICE ❖



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**TO: NETWORK, QANTAS, AND JETSTAR LAMES**

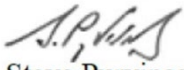
**RE: PIA TO BEGIN**

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This notice is to inform members of the first protected industrial actions at the airlines. They will be simple one-minute stoppages at the start of your shift. The airline notifications are attached. Some people have asked what we can achieve by stopping for such a short period. By doing so we activate the PIA actions which must start within a month of the ballot outcome or else the ballot result would lapse. This will not harm passengers or the airlines, it will remind them that from this point, our options can be expanded at any time with 3 workdays' notice. The committees wish to meet with the airlines after we take action to see if they are more inclined to settle the disputes. We will not rush the process. We will work to our timetable as informed by our legal team.

Non-members cannot stop work. Members can decide for themselves if they want to follow or ignore this notification. Anyone who stops must be docked one minute of pay. The airlines are entitled to respond to the one-minute stoppage with response action of their own. Their only option for response action is to lock ALAEA members out of the workplace without pay. This is what happened in 2012 when Qantas was grounded. We think it unlikely any of the airlines will do this, but we are prepared to respond if they do. As our action is 'protected', the airlines are not permitted to harm (aside from a possible lockout) you for participating. They cannot terminate you, demote you, or treat you different from a LAME who does not participate.

Our office will be on standby all of next Thursday in case you encounter any problems. My mobile number is 0400 071 505 if urgent assistance is needed.

  
Steve Purvinas  
**Federal Secretary**

**PIA Notification**

Dear Brenton,

Please be advised that Network ALAEA LAME members who will be covered by the Network Engineering and Maintenance Enterprise Agreement currently under negotiation will be taking Protected Industrial Action as follows:

**Notification Number**

N1

**Date of Action**

25 August 2022 only

**Time of Action**

Members will be starting their respective shifts one (1) minute late. This applies to any shift that would usually start on 25 August 2022.

**Participants**

All Network ALAEA LAME members Australia wide.

**Nature of Action**

A one (1) minute work stoppage.

Kind Regards



Steve Purvinas

ALAEA Federal Secretary

**PIA Notification**

Dear Craig,

Please be advised that Jetstar ALAEA LAME members who will be covered by the Jetstar Engineering and Maintenance Enterprise Agreement currently under negotiation will be taking Protected Industrial Action as follows:

**Notification Number**

J1

**Date of Action**

25 August 2022 only

**Time of Action**

Members will be starting their respective shifts one (1) minute late. This applies to any shift that would usually start on 25 August 2022.

**Participants**

All Jetstar ALAEA LAME members Australia wide.

**Nature of Action**

A one (1) minute work stoppage.

Kind Regards



Steve Purvinas

ALAEA Federal Secretary

**PIA Notification**

Dear Peter,

Please be advised that Qantas ALAEA LAME members who will be covered by the LAME Enterprise Agreement currently under negotiation will be taking Protected Industrial Action as follows:

**Notification Number**

Q1

**Date of Action**

25 August 2022 only

**Time of Action**

Members will be starting their respective shifts one (1) minute late. This applies to any shift that would usually start on 25 August 2022.

**Participants**

All Qantas ALAEA LAME members Australia wide.

**Nature of Action**

A one (1) minute work stoppage.

Kind Regards



Steve Purvinas

ALAEA Federal Secretary